

**Attachment E1  
Enterprise Executive Committee  
Proposed Annual At-Risk Compensation Goals**

1. Financial Aid

The EEC is assigned to work collaboratively to develop policy proposals to reform university institutional financial aid. This goal includes two elements:

- A. Implement the Arizona Promise Scholarship: Propose policy to implement the Arizona Promise program as a single uniform program across all three institutions; develop an implementation plan for the scholarship that includes internal university policy, a marketing plan, and a cost analysis of the scholarship program. The policy elements of this goal are due by December 15, 2021.
- B. Address high discounting for resident students: Review existing discounting policies at each of university and determine if current discounting is inappropriately high. If so, examine the reasons for the over discounting and make recommendations to the board on how to address this issue including whether or not the board should implement policy to govern discounting levels.

(Total possible to each member of the EEC for full achievement \$ 30,000)

2. Health Sciences

The EEC is assigned to work collaboratively with the board to review the current structure of health sciences in Arizona. The review should include an inventory of current health science assets including the programming, organization, governance, and quality of those assets. The review should include both academic and research activities. The board will procure the services of a third-party consultant to assist in the review.

The EEC will work with the Chair of the Research and Health Sciences Committee on the engagement of and the scope of work for the consultant.

(Total possible to each member of the EEC for full achievement \$ 30,000)