

**Attachment D1
John Arnold
Proposed Annual At-Risk Compensation Goals**

1. Make significant progress on metrics for board approval that contribute to differentiating the three universities for the benefit of Arizona. Achievement of this goal will include a proposal for continued reporting to the board on progress on the metrics. (\$ 20,000)
2. Coordinate university and board office resources to finalize each university's revised General Education requirements for board approval. (\$ 20,000)
3. Coordinate university and board office resources to enhance public awareness of the role of higher education in – and goals for—Arizona. (\$ 20,000)