

**EXECUTIVE SUMMARY**

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**President Crow**  
**Proposed Annual At-Risk Compensation Goals for 2021- 2022**  
**Proposed Multiple-Year At-Risk Compensation Goals for 2021- 2024**

**Annual Goals**

1. Submit a report reflecting a detailed strategy for addressing educational gaps within Arizona by accelerating the diffusion of teaching, learning, and student engagement innovations to community colleges and other universities. The strategy should identify specific innovations and propose ways to further distribute them, with a focus on the needs of Arizona. (\$ 30,000)
2. Submit a planning document for the launch of at least one of the 5 Future Science and Technology Centers in the Fulton Schools of Engineering (FSE), as part of the New Economy Initiative. The planning document should propose a strategy for attracting private capital investment and pairing new companies with FSE students who will perform research and technology development via capstone projects, entrepreneurial fellowships, and other curricular and extra-curricular pathways. (\$ 30,000)
3. Clarify and document the expectations for communication, collaboration, and working relationships among ASU's Teaching, Learning and Knowledge Enterprises, to include: 1) public-facing delineations of areas of primary responsibility and expectations regarding collaboration, 2) strategies for financial planning, and 3) a regular process to evaluate collaboration and communications for effectiveness and efficiency (to include designation of an individual or office responsible for overseeing the evaluations and determining how effectiveness will be measured). (\$ 30,000)

**Multiple-Year Goals**

1. Demonstrate increased enrollment and student success in adaptive learning courses through offering more than 15 courses, with an increase in overall course completion (grade C or better) to more than 80% (from a base of less than 50%). (\$ 30,000)
2. For Arizona students, increase enrollment and number of graduates by more than 10%. (\$ 35,000)
3. Complete the design of the Global Futures Laboratory, with anticipated engagement of more than 700 faculty. Successfully merge the three schools of the College of Global Futures into a unique college with thousands of students (majors and minors). (\$ 30,000)

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4. Build and document enhanced regional collaboration in research, with a focus on increased collaboration within Arizona higher education. (\$35,000)
5. Submit a report that demonstrates substantial expansion of ASU Digital Prep within Arizona to at least 150 schools, with a focus on rural and underperforming schools. (\$30,000)